

# OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM

Renewal Rate Exhibit  
Effective January 1, 2004

Medical and Prescription Rates to Members before Statutory Subsidies (RHIA, RHIPA)  (Includes Fixed Costs)	2003 Without Subsidies	2003 With Program Subsidies	2004 Without Subsidies	2004 With Program Subsidies	Increase
<b>ODS MEDICAL</b>					
1) Accept enhanced prescription program management protocols as proposed					
2) Accept maximum claims liability rates as proposed for Medicare, non-Medicare, prescription drugs and dental					
3) Accept administrative contract as proposed; two years fixed with a third year option to renew at illustrated costs; accept Stop Loss and PPO Access fees as proposed.					
4) Continue \$3 prescription subsidy for all participants covered under the ODS prescription drug program.					
5) Continue \$4.50 ODS Medicare rate subsidy					
ODS Medicare and ODS Rx	\$180.05	\$172.55	\$180.05	\$172.55	0.0%
ODS non-Medicare PPO and ODS Rx	\$478.25	\$475.25	\$526.53	\$523.53	10.2%
ODS non-Medicare Indemnity and ODS RX	\$482.55	\$479.55	\$526.53	\$523.53	9.2%
<b>PROVIDENCE</b>					
1) Accept Medicare and non-Medicare rates for Regions I and II as calculated increasing the Stop Loss to \$150,000					
PHP Region I Medicare and ODS Rx	\$141.02	\$138.02	\$154.11	\$151.11	9.5%
PHP Region II Medicare and ODS Rx	\$166.02	\$163.02	\$163.74	\$160.74	-1.4%
PHP non-Medicare and ODS Rx	\$396.90	\$393.90	\$410.27	\$407.27	3.4%
<b>CLEAR CHOICE</b>					
1) Accept Medicare rates as proposed					
2) Accept non-Medicare rates as negotiated					
3) Accept proposed plan exit from Crook and Harney counties					
Clear Choice Medicare and ODS Rx	\$153.02	\$150.02	\$163.02	\$160.02	6.7%
Clear Choice non-Medicare PPO and ODS Rx	\$554.18	\$551.18	\$554.18	\$551.18	0.0%
<b>KAISER</b>					
1) Accept rates as negotiated					
Kaiser Medicare and Kaiser Rx - In Area	\$105.41	N/A	\$131.33	N/A	24.6%
Kaiser Medicare and Kaiser Rx - Out-of-Area	\$164.94	N/A	\$203.47	N/A	23.4%
Kaiser Non-Medicare and Kaiser Rx	\$351.71	N/A	\$377.07	N/A	7.2%
<b>DENTAL</b>					
1) Accept Kaiser dental rates as proposed					
2) Accept ODS dental rates as proposed					
Kaiser Dental	\$36.87	N/A	\$38.88	N/A	5.5%
ODS Dental	\$43.05	N/A	\$43.05	N/A	0.0%

**PERS administratin fees (not included in above rates) :**

	Medical	Dental
Retiree:	\$4.00	\$0.30
Dependent	\$2.00	\$0.60