

## Generalizability Theory

- I. Review of Basic Concepts of G Theory
- II. Definitions of G Theory-Related Terms
- III. CTT vs. GT
- IV. Relation to ANOVA
- V. Relative Coefficient of Generalizability
- **VI. Intraclass Correlation Coefficient**
- VII. Advantages of Generalizability Theory



## I. Review of Basic Concepts of G Theory

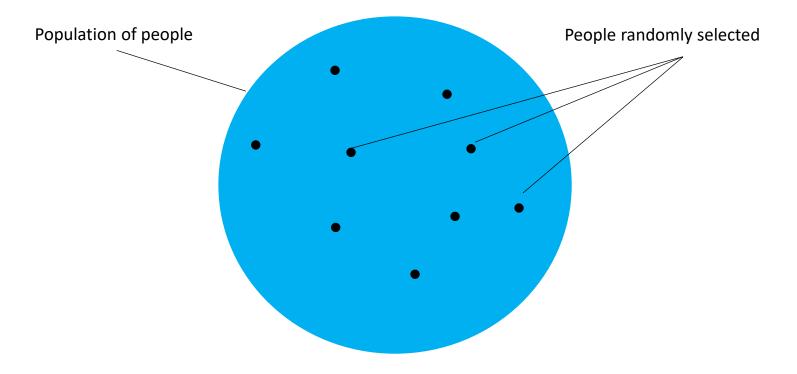
Recall that the *domain sampling model* (Cronbach, 1951; Tryon, 1957) states that if we can view each item as good representations of the true score and each as a random selected item from a domain or population of possible items, then we can relax the assumption that each test is strictly parallel in estimating reliability

# Instead we only need to think of them as on average equally representing the domain



## I. Review of Basic Concepts of G Theory

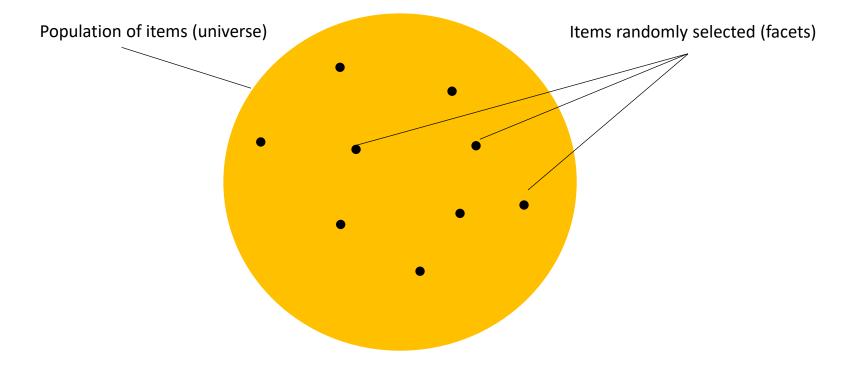
#### Sample of people from a population





## I. Review of Basic Concepts of G Theory

#### Sample of items from a population



# II. Definitions of G Theory-Related Terms

Generalizability theory (Cronbach, Gleser, Rajaratnam, 1963; Cronbach, Nageswari, & Gleser, 1963) is built on this domain sampling notion but goes beyond just items on a scale

Any type of observation can be used, each type is called a *facet* Ratings of behaviors (e.g., student problems) by different raters Observations of multiple events (e.g., vocalizations) related to a domain Different written profiles representing a domain (e.g., attractiveness profiles)

Multiple time points (e.g., test, re-test), with each time point of measurement representing a different facet

There can be more than one facet (method/type of observation of the same construct) in a study

Portland



## II. Definitions of G Theory-Related Terms

The *G study* is the generalizability phase of the research focusing on reliability or the extent to which the items generalizes the population of items

Usually uses multiple facets to provide the best estimate of universe of scores

The *D study* is the decision phase of the research focusing on how the measure can be optimized for use in comparing groups or prediction

Usually selects a facet (or a subset of facets) for a particular research question while minimizing error as much as possible



## II. Definitions of G Theory-Related Terms

Items come from population of possible items, the *universe* The full universe represents the true scores, so average of the universe of scores is the true score

- The deviations from the universe score for a person are random instances
- As might be expected, more items should more closely approximate the universe of items



Recall classical test theory notion that each observed score is comprised of true score plus measurement error

Reliability = 
$$\frac{\text{True}}{\text{True} + \text{Error}}$$
  
 $R_{xx} = \frac{s_t^2}{s_t^2 + s_e^2}$   
 $= \frac{s_t^2}{s_o^2}$ 

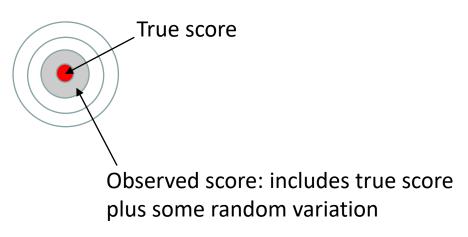
Note: your text uses  $R_{xx}$  as the symbol for reliability but most texts use  $\rho_{xx}$  (rho) or  $r_{xx}$ 



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## III. CTT vs. GT

Recall classical test theory notion that each observed score is comprised of true score plus measurement error



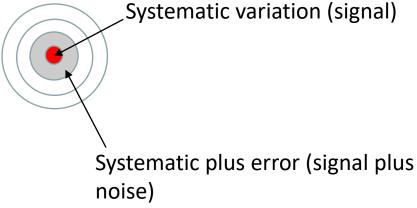


The general notion is of systematic variation relative to random variation

 $Reliability = \frac{True}{True + Error} = \frac{Signal}{Signal + Noise} = \frac{Systematic}{Systematic + Error}$ 



For GT, variability of item values around the universe score is added noise but due to random variation of sampling of items





For one facet, two types of systematic variation can be distinguished

- Variation across individuals, averaging items, because some respondents rater higher or lower overall
- Variation across items, averaging respondents, because some items are rated higher than other on average
- Remaining "residual" variance represents error, capturing the random variation from sampling the domain



In the end, generalizability theory is identical to classical test theory for a single facet Just a different, more general way of conceptualizing reliability



## IV. Relation to ANOVA

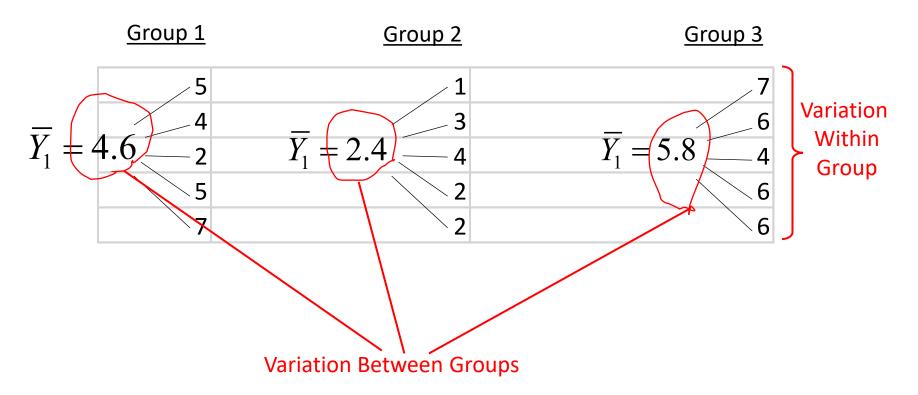
Generalizability and the notions of systematic and error variation also appear in analysis of variance (ANOVA) ANOVA is a statistical test of two or more group means

- Ronald Fisher proposed a method of testing differences among experimental groups by separating out between group variance from within-group variation
- The differences between groups are due to the experimental conditions and therefore are due to systematic variation



## IV. Relation to ANOVA

#### (Between-subjects design)

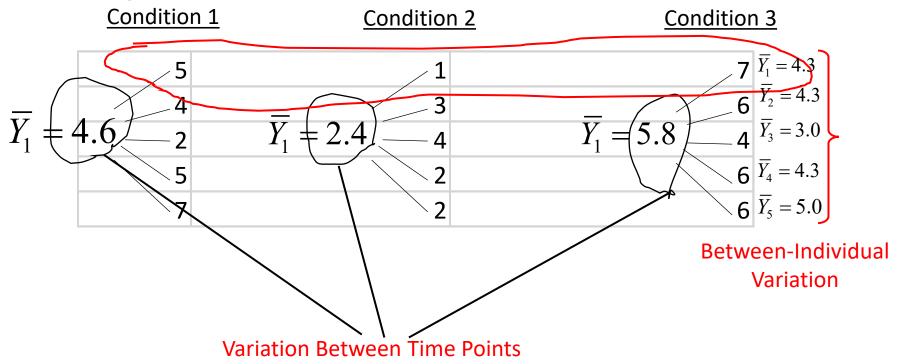




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## IV. Relation to ANOVA

When treatment is repeated measures, individual variation can be distinguished from error variation





## IV. Relation to ANOVA

Each analysis, G theory, CTT, or ANOVA, uses the same general notion of partition or decomposition of the total observed variance into systematic and error variance (*variance components*)



## The variance components idea is used to compute an estimate of the generalizability of a measure

 $Generalizability = \frac{Signal}{Signal + Noise} = \frac{Systematic}{Systematic + Error}$ 

To the extent that there is more systematic variation, there is greater generalizability, and the sample of items better represent the universe of items



In the context of measurement and generalizability theory, we can consider variation across the respondents or *targets* of measurement and variation across items *Target variance*,  $\sigma_t^2$ , represents the systematic variance and *Item variance*,  $\sigma_i^2$ , represents how the items systematically vary across items (i.e., some items have higher values than others)

Residual variance,  $\sigma_{\text{Res}}^2$ , is the remaining variance not due to systematic variation across individuals or items



 Table 13.3
 Equations for Estimating Variance Components in the Target

 Item Model
 Item Model

Effect	Equation
Target	$\sigma_t^2 = \frac{MS_t - MS_{Res}}{n_i}$
Item	$\sigma_i^2 = \frac{MS_i - MS_{Res}}{n_t}$
Residual	$\sigma_{\rm Res}^2 = MS_{\rm Res}$

Furr, R. M., & Bacharach, V. R. (2013). Psychometrics: an introduction. Sage.



$$\rho_t^2 = \frac{\sigma_t^2}{\sigma_t^2 + \frac{\sigma_{Res}^2}{n_i'}}$$

 $n'_i$  is the number of item (used or planned)

Notice that the larger between-target variance, the higher the generalizability coefficient

And that more items lead the term on the bottom to be smaller, so also increases the generalizability coefficient's value



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V. Relative Coefficient of Generalizability

The relative coefficient of generalizability is the same as Cronbach's alpha (if only one facet is involved)

- The *absolute generalizability* is a variant, used less often, that is used in criterion reference applications (e.g., cutoffs for hiring)
- Item variation is added to the denominator, making absolute generalizability coefficients smaller than relative generalizability coefficients



Reliability can be evaluated when multiple raters observe and assess the same behavior—inter-rater reliability

e.g., three raters rate the aggressiveness of a child's behavior in the classroom

- The Pearson correlation is one method of assessing inter-rater reliability
- The average interrater correlation among a set of raters is the same as the relative coefficient of generalizability



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## **VI. Intraclass Correlation Coefficient**

The *intraclass correlation coefficient* (ICC) is often used to evaluate the correspondence between raters, particularly when the same raters do not all rate all the same participants

From a generalizability theory perspective, ratings from each rater are like multiple items and the participant is the target



There are several forms of the ICC but they all conceptually represent a ratio of between- and within-person variance

 $ICC = \frac{\text{between}}{\text{between} + \text{within}}$ 

Some ICC coefficients for inter-rater reliability, ICC(2,1) and ICC(2,J) are equivalent to the corresponding absolute generalizability coefficients (Fan & Sun, 2014)



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# VI. Intraclass Correlation Coefficient Imagine three raters of aggressive behavior of 8 preschool children

Child	Rater 1	Rater 2	Rater 3	
1	1	2	0	
2	1	3	3	
3	3	8	1	
4	6	4	3	
5	6	5	5	
6	7	5	6	
7	8	7	7	
8	9	9	9	

Newsom, Spring 2025, Psy 495 Psychological Measurement



Child	Rater 1	Rater 2	Rater 3	Mean	
1	1	2	0	1.00	
2	1	3	3	2.33	
3	3	8	1	4.00	Variation among
4	6	4	3	4.33	children
5	6	5	5	5.33	
6	7	5	6	6.00	
7	8	7	7	7.33	
8	9	9	9	9.00	
Mean	5.13	5.38	4.25		

Newsom, Spring 2025, Psy 495 Psychological Measurement



	Child	Rater 1	Rater 2	Rater 3	Mean	
	1	1	2	0	1.00	
	2	1	3	3	2.33	
	3	3	8	1	4.00	
	4	6	4	3	4.33	
	5	6	5	5	5.33	
	6	7	5	6	6.00	
	7	8	7	7	7.33	
	8	9	9	9	9.00	
	Mean	5.13	5.38	4.25		Variation among
Newsom, Spring 2025, Psy 495 Psychological Measurement raters						



Child	Rater 1	Rater 2	Rater 3	Mean	
1	1	2	0	1.00	
2	1	3	3	2.33	
3	3	8	1	4.00	
4	6	4	3		Variation among raters within children
5	6	5	5	5.33	
6	7	5	6	6.00	
7	8	7	7	7.33	
8	9	9	9	9.00	
Mean	5.13	5.38	3 4.25	5	

Newsom, Spring 2025, Psy 495 Psychological Measurement



ICC

Variation among children

Variation	Variation	Variation
among +	among +	among
children	raters	raters
000		within
		children



## VII. Advantages of Generalizability Theory

Unified, broadened framework that extends the classical test theory notion to observations other than items (e.g., ratings)

- Extends reliability estimation to multiple facets (e.g., items, raters, occasions) which can also be investigated in combination
- Allows for estimation of generalizability for rating designs that are not fully crossed (i.e., all raters to not need to rate all targets)