1 IN THE CIRCUIT COURT OF THE STATE OF OREGON IN AND FOR THE COUNTY OF MARION 2 3 CITY OF EUGENE, a municipal 4 corporation, 5 Petitioner, б No. 99C-12794 v. 7 STATE OF OREGON, PUBLIC EMPLOYEES RETIREMENT BOARD, 8 Respondent. 9 10 11 12 EXCERPTED TRANSCRIPT OF PROCEEDINGS 13 14 15 16 -- A TRIAL --17 18 BEFORE THE HONORABLE PAUL J. LIPSCOMB 19 20 June 14, 2002 21 22 23 24 25 Requested by William F. Gary

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1 MR. HARTMAN: But are you 2 asking me to -- assuming that you decide that 3 you don't like the 1993 court order relating to 4 actuarial factors, are you asking me to review what contract issues may come into play as you 5 consider what remedy to --6 7 THE COURT: Right. And I 8 thought you were pretty clear in signaling to me that you thought that there -- through the 9 10 witnesses that you thought there would be very substantial obstacles to -- to doing anything 11 12 with current employees that was inconsistent with 13 the 1993 rule. 14 MR. HARTMAN: That is correct, 15 your Honor, and that certainly is my position. But let me ask you this, 16 17 because this goes all the way back to your 18 discussion about class actions and so forth and 19 so on. And I understand that as we edged up to the class action issue, that you pull back or 20 21 encouraged us to pull back or we all agreed that 22 it was prudent to pull back because of a concern 23 that if we began addressing individual's rights, 24 that that probably pushed us in the direction of 25 a class action and all the complications of a

1 class action.

2	And so, I understood that we
3	backed off, somewhat, at that point and decided
4	not to go that route. And I guess I'm I'm
5	now concerned, because what I thought you were
6	telling us was and let's just assume you
7	don't like the 1993 order and I thought
8	THE COURT: And you can't
9	convince me otherwise, and Mr. Bushong's quite
10	persuasive on many occasions, and so he may.
11	MR. HARTMAN: We'll work on
12	that. But assuming that's the nature of your
13	decision, then you would be sending it back to
14	PERS, obviously, because they have to do whatever
15	it is they have to do.
16	And my assumption was that you
17	would tell them probably in some detail why you
18	thought they didn't get it right the first time.
19	But the issue of once they started thinking
20	about what you told them and thinking about the
21	issue in light of that, then they would
22	initially consider the contract issue and say,
23	for instance, The judge said we have to do or
24	we have to consider X, Y, and Z. Now, can we
25	do that consistent with employee's contract

1 rights? Yes or no in their opinion.

2	And then, assuming someone
3	didn't like their answer, then that issue would
4	either come back to you or be raised in a
5	subsequent suit. So I'm just trying to
6	understand where we're drawing the lines in this
7	case, because I thought we had drawn the line on
8	the side of saying let's let PERS have the first
9	crack at contract rights. Now I hear you saying
10	you'd like me to and I obviously I have
11	no objection of advising you what my thoughts
12	are on that issue, but I'm just wondering where
13	the line is?
14	Because I do believe that if we
15	were going to get over into an order which would
16	impact individual's contract rights, I would want
17	you to reconsider the class action certification
18	issue
19	THE COURT: Okay.
20	
	MR. HARTMAN: because we
21	MR. HARTMAN: because we kind of backed away from it.
21 22	
	kind of backed away from it.
22	kind of backed away from it. THE COURT: We did.

1 think you're quite right.

2 MR. HARTMAN: I mean --3 THE COURT: And just in terms -4 - in general, in terms of addressing remedies. 5 MR. HARTMAN: I'd be happy --6 I'd be happy to do that, but, again, I'm just 7 reminding the Court of kind of where I thought 8 we were. 9 THE COURT: And I think you're 10 absolutely correct. 11 Anything else, folks? 12 MR. GARY: Can I be heard on 13 that, your Honor? 14 THE COURT: Yeah. 15 MR. GARY: Because I'm not sure that I agree that he's absolutely correct. 16 17 I don't know -- No. 1, I don't 18 think it's a class action versus a nonclass 19 action issue. The -- the question is: what 20 does the statute require? And the rule becomes 21 important because I don't think anybody disputes 22 that the -- that the rule is -- is different 23 than the way the statute would operate in -- in 24 the normal course to the extent that it says don't apply it if it reduces benefits. 25

1 Mr. Bushong's defense is we're 2 calculating benefits consistent with the rule. 3 And you have to conclude -- well, you decide 4 whether or not the rule is consistent with the 5 statute. 6 THE COURT: Right. Mr. 7 Hartman's not saying anything different than 8 that. 9 MR. GARY: Well, once you've 10 decided that, then the course of PERS is clear. 11 I don't know that there's room for PERS on 12 remand to say, But we've decided that we're not 13 going to apply the benefits or we're not going 14 to apply the actuarial factors in cases where it 15 has the effect of reducing the monthly benefit for a member. It's hard for me to see how 16 17 they could do that consistent with a judgment 18 from this court. 19 Now, it may well be, and I think Mr. Hartman is correct to this extent, 20 21 that at that point some member who is -- who 22 feels aggrieved by that, some, you know, 10-23 year member who says, Gee, I'm entitled to have 24 my benefits calculated on the basis of these 25 former actuarial tables whose interests have not

been adjudicated in this proceeding may have a 1 2 right, if they can figure out a way to get it 3 in front of the Court and that's fine. 4 But I -- I don't know that you 5 can you avoid --6 THE COURT: -- some 10-year 7 employee who's now approaching age 50, for 8 example? 9 MR. GARY: Potentially, yeah. 10 Just as an example. 11 It may -- it may amount to nothing. I don't know what -- exactly Mr. 12 13 Hartman's trying to accomplish. And I don't 14 know what --15 THE COURT: I think he was just trying to remind me that we probably can't be 16 17 too aggressive about what we try and tell --18 what kind of instructions we try and give the Board an remand, assuming that this case gets 19 20 remanded to the Board. 21 MR. GARY: The difficulty I 22 have, then, is, you know, you could make your 23 order as broad as simply saying, I find these 24 errors. You know, you've failed to fund a 25 contingency reserve account, I'm remanding it to 1 you to fix it, and give them no guidance.

2 THE COURT: I think -- I think 3 the statute requires more than that. 4 MR. GARY: I do, too. 5 THE COURT: Both you guys have dealt with it far more than I have. 6 7 MR. GARY: That's -- that's why 8 I'm suggesting to you that the -- the kind of line that Mr. Hartman is trying to draw, I 9 10 understand his reasons for wanting to do it, may 11 not be that easy to draw. 12 And if -- and we'll have much 13 more discussion about this before we're done, I'm 14 sure, when you get to the end of the day if 15 your conclusion is that our claim is correct with regard to mortality factors, you know, my 16 17 position is going to be that it isn't necessary 18 for you to certificate a class in order to grant that kind of relief and to deal with the 19 question of whether -- whether updating the 20 21 mortality factors would be a breach of contract. 22 THE COURT: I think you're 23 right, because anybody who is aggrieved by what 24 the Board did to fix it, whether they applied 25 your suggested fix or some other fix, the

1 aggrieved party would have a right to access 2 judicial relief for that purpose. 3 The -- the long-term difficulty 4 is the potential for inconsistent results in the 5 two cases and that's -- that's a concern to me, 6 also. 7 MR. GARY: Not to mention the 8 fact that we get to start back at square one and -- and relitigate issues, but -- you know, 9 10 that isn't the most efficient way to handle 11 things. 12 But it probably is going to be 13 easier to have a discussion about this kind of 14 level of practicality when we know exactly what 15 _ _ 16 THE COURT: Which way we're 17 going. 18 MR. GARY: -- your Honor's 19 conclusion --20 THE COURT: I just wanted Mr. 21 Hartman to be clearer about his breach of 22 contract issues that he has been in the past. 23 And I'm not --24 MR. HARTMAN: And I will do 25 that, your Honor. And I agree with Mr. Gary.

I think drawing a line is tricky because I 1 2 understand we weren't going to litigate 3 everything in this case, but I certainly agree 4 with Mr. Gary. It's kind of hard to draw a 5 precise line and say we'll go right here. 6 THE COURT: I think what we 7 were trying to do is -- is not bring in the 8 world at too early a stage in this litigation, but do nothing that would not only -- not only 9 10 not impair somebody's future legal rights, but not practically make it more difficult for them, 11 12 either. 13 MR. HARTMAN: Correct. That's very well said, that's exactly what I was 14 15 concerned about. 16 MR. BUSHONG: Can I be heard on 17 this? 18 THE COURT: You bet. 19 MR. BUSHONG: And maybe my understanding is off base on this, but the way I 20 21 understand the contract rights issue and the way 22 I've argued it in our trial brief is that it 23 goes to the question of the validity of the rule 24 itself, which is a question for you to decide. 25 And if, in our view, the

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Board's determination that it needed to adopt 1 2 this rule, had the authority to adopt this rule, 3 and adopted is rule which it believed was 4 consistent with these contract rights, then the rule's valid. If it's not, then the rule is 5 invalid. And then --6 7 THE COURT: There's no class 8 aspects to that. 9 MR. BUSHONG: There's no class 10 aspects to that, right. And I -- I don't -- I don't think any -- any member who wanted to 11 12 claim some contract right based on that rule 13 would be precluded from making that argument and could raise it in the future. That was my 14 15 understanding. 16 THE COURT: Okay. 17 MR. BUSHONG: Okay. 18 And I guess my last question is do you -- the written briefs that we're going to 19 be submitting, do you want further briefing on 20 21 the issues that you've already decided on summary 22 judgment and what sort of remedy there needs to 23 be on that? 24 THE COURT: No, I've reread the 25 -- a brief on what sort of remedy you propose -

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1 _ 2 MR. BUSHONG: Remedy you do. 3 But not the merits. 4 THE COURT: I've reread the 5 opinion, and I'm of the same mind, still. 6 MR. BUSHONG: That was my 7 assumption as well, but -- okay. THE COURT: Thank-you, all, very 8 9 I really appreciate the professional way much. in which you folks have conducted this 10 11 litigation, the extensive assistance that you 12 have been able to deliver to me in your briefs. 13 It's really been a pleasure working with you, 14 and, as odd as it might seem, I look forward to 15 seeing you again. 16 MR. BUSHONG: Thank-you. 17 MR. GARY: Thank-you, your 18 Honor. 19 MR. HARTMAN: Thank-you. 20 (End of proceedings.) 21 22 23 24 . 25